



1910 Disciple Drive
Jonesboro, AR 72405 cornerstoneumc.net April 8, 2024

Fan into flames the spiritual gift God gave you... For God has not given us a spirit of fear and timidity, but of power, love, and self-discipline. (2 Timothy 1:6-7)

WE ARE NOW INTERVIEWING FOR A **DIRECTOR OF FAMILY MINISTRIES**

Purpose

Ensure that our kids have a place to belong so that they might believe in Jesus and become disciples.

Roles and Responsibilities

Build a vibrant volunteer-based children's ministry (kindergarten-6th grade).

Build a vibrant volunteer-based youth ministry (7th grade-12th grade).

Develop a multigenerational team for regular ministry within the church and also outreach initiatives to help our kids practice their faith and connect with their community.

Disciple moms, dads and guardians so that they are strengthened in their role as the primary faith leaders and disciple makers for their children.

Work with the *Church Administrator* to properly certify all kids/youth volunteers under Safe Gatherings guidelines as well as maintain all security standards.

Keep a budget and demonstrate effective stewardship of church resources.

Teach a class on Sunday morning or Wednesday evening **if** needed.

Maintain office hours on campus for a minimum of 18-22 hrs./week, (range: Mon. - Fri., 8 AM - 8 PM).

Work on weekends or evenings when needed to make holiday events and outreach efforts successful.

Counsel parents and children as needed in cooperation with the *Senior Pastor*.

Assist the *Senior Pastor* and *Music Director* with the planning of worship services with the goal of integrating kids/youth in the regular worship life of the congregation.

Qualifications

Christian Witness and Representation in the Community

Understand our calling to holiness in all aspects of life (Galatians 5:22-25), with the goal of being conformed to the image of our Lord and Savior Jesus Christ (Romans 8:29).

Actively ministers in spaces outside of church and helps youth/children learn to do the same

Navigates and cultivates healthy relationships with other churches and ministries, even across denominational lines or theological differences

Creates healthy boundaries and spiritual disciplines that point to one's faith and priorities

Does life with those inside and outside the church

Makes weekly worship meaningful, modeling a heart seeking God and limiting distractions

Necessary Skills

Excellent communications (written and verbal) with parents and children

Team building (multigenerational) and servant leadership

Strong time-management skills and basic organizational abilities

Proficient with technology and social media, with aptitude to learn new software and systems

Willing to make changes if needed and graciously work toward solutions
Positive, humble, Christ-like attitude

Professional Ministry Experience

Preference is 3 years of children's ministry or youth leadership experience, but not required
Project management, team building and workspace awareness will be vital for one's success

Preferences

Education and Degrees

Preference will be given to those with a completed graduate or undergraduate degree
Preference will be given to those with a degree in education, youth ministry or biblical studies

References and Background Check

Three references, one of which needs to be your pastor, campus minister or similar. We value employers and mentors, but the Christian Witness qualifications above are paramount. We will do a background check before an official hire. You may choose to share a recent one.

Salary and Benefits

Range: \$38,000 - \$46,000 Commensurate with experience (May be adjusted for cost-of-living)

Flexible Work Schedule (40+ hrs./week) 10 Paid Vacation Days Annually (two weeks)

Paid Holidays (eight) WesPath Retirement (optional)

Continuing Education Opportunities Cell Phone Service Reimbursement

Comp Time Off Yearly Performance/Salary Reviews

*Are you passionate about kids ministry but not ready to take on a full time position? Cornerstone UMC would consider a **part-time** employment arrangement. Some of the benefits would still apply. If you're passionate and qualified but unable to work 40+ hours each week, we would still like to interview you and discuss a schedule and compensation that would be mutually beneficial but closer to 25 hours.*

A word from our pastor...

I grew up in the church. My parents had their own children's ministry and were heavily involved in children's church, Vacation Bible School and special programs at Christmas and Easter. But children/youth ministry has changed **significantly** in the last 40 years and especially since 2020. We're in a post-Christian culture where the Church needs to show up in new, meaningful ways.

Studies show that parents/guardians feel less and less equipped to help their kids navigate the onslaught of non-Christian influences. At the same time, many churches have a model that "farms out" the spiritual growth of our kids to a paid staff person. But discipleship is a church **family** responsibility not just a church staff responsibility. (See Eph. 4:1-16) Through intergenerational relationships, service projects, worship gatherings, biblical fidelity and outreach efforts, our kids, youth and adults can be, "healthy and growing and full of love."

Are you ready for something new that will make an eternal impact? Cornerstone UMC would love to have your help guiding us on these next steps growing families in their faith and witness. If you have questions about reimagining children/youth ministry, reach out to me or submit your resume today!

Jonathan Griesse



Pastor, Servant Leader, Friend